

# National Professional Qualifications: An introduction for schools in Bradford

## Scholarship funding

As you may be aware, earlier this year, the Secretary of State for Education announced that there will be scholarship funding to enable teachers and leaders in challenging area to access the reformed National Professional Qualifications (NPQs). This funding is available to teachers and leaders working in Opportunity Areas and category 5 and 6 areas.

## Eligibility criteria

The DfE have confirmed that the scholarship will cover the full costs of the programme as long as participants meet the following eligibility criteria:

- They are enrolled on an NPQ Course;
- They work in a school in a Category 5 or 6 area;
- They do not already hold the NPQ for which they have enrolled;
- They have not previously enrolled with the NPQ Provider for the same NPQ Course and dropped out before completing it; and
- The Department has not previously paid for their NPQ Course.

In the event of over subscription for the scholarship funding the DfE will apply the following criteria:

1. NPQ course participants working in a school in an Opportunity Area, where the school is also below the Key Stage 2 or Key Stage 4 floor standards;
2. All other NPQ course participants working in Opportunity Areas;
3. NPQ course participants working in schools where more than 30% of pupils receive Free School Meals; and
4. Black and Minority Ethnic (BME) NPQ course participants.

As Bradford is an Opportunity Area, schools are eligible to apply for scholarship funding to enable leaders or aspiring leaders to access the NPQ programmes through **Carnegie Teaching Schools' Alliance** in partnership with **Exceed Teaching Schools** and **Northern Lights Teaching School Alliance** (subject to contract) or via any of the national and regional providers of the NPQ programmes (see below).

Funded places will be available over the next three academic years or until the funding is fully utilised. Whilst the DfE is processing the application for scholarship funding, Carnegie Leaders in Learning will require payment to be made by the school/participant as per the terms of our standard payment contract. This funding will be re-funded in full within 14 days of confirmation that a scholarship will be paid by the DfE.

## Local delivery by local leaders

Carnegie Teaching Schools' Alliance and its strategic partner Exceed Teaching Schools, will be delivering cluster groups in the local region, with National Professional Qualification for Middle Leadership (NPQML) and National Professional Qualification for Senior Leadership (NPQSL) groups offered in Bradford and Keighley, commencing in the summer term 2018. These cluster groups will be facilitated by local Headteachers and Senior Leaders; who will tailor the programme to reflect the needs of participants and the communities in which they work.

Both the *National Professional Qualification for Headship (NPQH)* and *National Professional Qualification for Executive Leadership (NPQEL)* are also available via Carnegie Teaching Schools Alliance as centrally delivered groups comprising participants from across the Yorkshire and Humber region. Applications for these programmes should be made directly to Carnegie Leaders in Learning.

## Planning your NPQ needs

Offline nomination forms are included in this pack to support you in planning your school's NPQ needs. Schools can register one or more participants per programme per year based on their needs and capacity to release staff to attend the programme and undertake a school improvement leadership project. School leaders may wish to identify potential applicants for the programmes over the next three years as part of their recruitment and

retention strategy. For leaders nominated for NPQs in future years, we'll contact you closer to the event to confirm the colleague is still seeking to undertake the programme.

## **Nominations**

***Please complete the online nomination forms, providing details of the staff you wish to undertake NPQML and NPQSL in either the Bradford or Keighley cluster over the next 3 academic years and return to:***

***<https://tinyurl.com/ExceedCarnegieNPQ>***

***Application forms will be sent out to potential applicants in the relevant academic year. These nominees will be contacted and provided with the full application form to complete.***

## **Your commitment**

Schools should only register staff that they are confident will be in a position to fully engage with the programme, have the opportunity to lead a school improvement project for at least two terms and submit for final assessment. Please be aware that the Department for Education may claw back any scholarship funding paid if a participant fails to graduate from the programme. Schools should only apply to one provider per participant.

## **Ensuring your staff access the right programme for them**

Details of all NPQ programmes available via Carnegie is available here:

<http://www.leedsbeckett.ac.uk/carnegieleaders/professional-development/emerging-middle-and-senior-leaders/>

Please note that the programmes are new qualifications with different content/final assessment criteria to previous programmes of the same name. Therefore, both the Headteacher and the nominated participant will need to be familiar with the requirements of the reformed NPQs prior to application. A new national framework sets out the content/final assessment requirements for each programme, details of which can be accessed via the Carnegie Leaders in Learning website: <http://www.leedsbeckett.ac.uk/carnegieleaders/professional-development/emerging-middle-and-senior-leaders/>

Any queries about suitability of staff for programmes or programme content should be directed to Carnegie Leaders in Learning: [carnegieleaders@leedsbeckett.ac.uk](mailto:carnegieleaders@leedsbeckett.ac.uk)  
Telephone: 0113 8126129

***Headteachers or a nominated senior leader are invited to attend a free briefing event to inform their nomination of staff to be held at Copthorne Primary School, 1-3pm on 26<sup>th</sup> February 2018.***

***Book your place here: <https://tinyurl.com/NPQBradford>***

## **Contact details: Carnegie Leaders in Learning**

Email: [carnegieleaders@leedsbeckett.ac.uk](mailto:carnegieleaders@leedsbeckett.ac.uk)

Telephone: 0113 8126129

## **Other providers:**

A list of all NPQ providers is available here: <https://www.gov.uk/government/publications/national-professional-qualifications-npqs-list-of-providers/list-of-national-professional-qualification-npq-providers>

## Nomination form: National Professional Qualification for Senior Leaders (NPQSL)

NPQSL is aimed at senior leaders or those aspiring to become senior leaders with cross-school responsibilities. These include experienced middle leaders, assistant heads, deputy heads, special educational needs co-ordinators or those with cross school responsibilities, e.g. Head of Teaching School.

More details: <http://www.leedsbeckett.ac.uk/carnegieleaders/professional-development/emerging-middle-and-senior-leaders/npqsl/>

**Please transfer these nominations to our online nominations form here:**  
<https://tinyurl.com/ExceedCarnegieNPQ>

### Academic year 2018-19

#### Bradford Hub (central Bradford based training events)

Induction date (half day): **09:00-12:00, 22<sup>nd</sup> May 2018, Horton Grange Primary School**

<b>Nominee 1:</b>
Name: Email address:
<b>Nominee 2:</b>
Name: Email address:
<b>Nominee 3:</b>
Name: Email address:

#### Keighley Hub (Keighley based training events)

Induction date (half day): **09:00-12:00, 18<sup>th</sup> June 2018, Haworth Primary School**

<b>Nominee 1:</b>
Name: Email address:
<b>Nominee 2:</b>
Name: Email address:
<b>Nominee 3:</b>
Name: Email address:

### Academic Year 2019-20

#### Bradford Hub

Induction date (half day): **May 2019**

<b>Nominee 1:</b>
Name:
Email address:
<b>Nominee 2:</b>
Name:
Email address:
<b>Nominee 3:</b>
Name:
Email address:

### Keighley Hub

Induction date (half day): **June 2019**

<b>Nominee 1:</b>
Name:
Email address:
<b>Nominee 2:</b>
Name:
Email address:
<b>Nominee 3:</b>
Name:
Email address:

### Academic Year 2020-21

#### Bradford Hub

Induction date (half day): **May 2020**

<b>Nominee 1:</b>
Name:
Email address:
<b>Nominee 2:</b>
Name:
Email address:
<b>Nominee 3:</b>
Name:
Email address:

#### Keighley Hub

Induction date (half day): **June 2020**

<b>Nominee 1:</b>
Name:
Email address:
<b>Nominee 2:</b>
Name:
Email address:
<b>Nominee 3:</b>
Name:
Email address:

## Nomination form: National Professional Qualification for *Middle* Leaders (NPQML)

NPQML is aimed at individuals with responsibility for leading a team, including key stage, subject or curriculum leaders, heads of department, special educational needs co-ordinator (SENCo), pastoral leaders or a middle leader with cross-school responsibilities, e.g. a Specialist Leader of Education.

More details: <http://www.leedsbeckett.ac.uk/carnegieleaders/professional-development/emerging-middle-and-senior-leaders/npqml/#tab1>

**Please transfer these nominations to our online nominations form here:**

**<https://tinyurl.com/ExceedCarnegieNPQ>**

### Academic year 2018-19

**Bradford Hub (central Bradford based training events)**

Induction date (half day): **13:00-16:00, 28<sup>th</sup> June 2018, Canterbury Nursery School**

<b>Nominee 1:</b>
Name: Email address:
<b>Nominee 2:</b>
Name: Email address:
<b>Nominee 3:</b>
Name: Email address:

**Keighley Hub (Keighley based training events)**

Induction date (half day): **13:00-16:00, 21<sup>st</sup> May 2018, Haworth Primary School**

<b>Nominee 1:</b>
Name: Email address:
<b>Nominee 2:</b>
Name: Email address:
<b>Nominee 3:</b>
Name: Email address:

### Academic Year 2019-20

**Bradford Hub**

Induction date (half day): **June 2019**

<b>Nominee 1:</b>
Name:
Email address:
<b>Nominee 2:</b>
Name:
Email address:
<b>Nominee 3:</b>
Name:
Email address:

### Keighley Hub

Induction date (half day): **May 2019**

<b>Nominee 1:</b>
Name:
Email address:
<b>Nominee 2:</b>
Name:
Email address:
<b>Nominee 3:</b>
Name:
Email address:

### Academic Year 2020-21

#### Bradford Hub

Induction date (half day): **June 2020**

<b>Nominee 1:</b>
Name:
Email address:
<b>Nominee 2:</b>
Name:
Email address:
<b>Nominee 3:</b>
Name:
Email address:

#### Keighley Hub

Induction date (half day): **May 2020**

<b>Nominee 1:</b>
Name:
Email address:
<b>Nominee 2:</b>
Name:
Email address:

<b>Nominee 3:</b>
Name:
Email address:

**Please transfer these nominations to our online nominations form here:**

<https://tinyurl.com/ExceedCarnegieNPQ>