

**Bradford Alternative Provision Academy
APST Funded Youth Worker
Band 6, SCP 6-11 (actual salary £17,215.88 - £18,715.32)
31 hours per week, Term Time Only Plus 5 days
Fixed Term Contract Until 31st March 2025**

**Post 1 based at Aireview
Post 2 based at Jesse Street**

Bradford AP Academy are looking to appoint fixed term Youth Workers, until 31st March 2025 to join their team, one based at our Aireview site and one based at our Jesse Street site. The aim of the role will be to support students with challenging behaviour. Within the role, it is expected that you will work closely with the teaching staff and Head of Centre (HOC) to successfully lead and manage pupils to improve engagement and reduce barriers to learning and success.

Being part of our trust means that the **Youth Worker** will have a team of colleagues across the other trust schools and organisations to work and collaborate with.

Bradford AP Academy (BAPA) is part of Exceed Academies Trust, which currently consists of fourteen academies; ten primary schools, an all-through primary-to-secondary academy, two alternative provision academies (Primary and Secondary), and a specialist setting for children/young people who suffer from social, emotional and mental health difficulties. The Trust has an excellent reputation within Bradford and beyond, and an outstanding track record of supporting staff in developing their careers through specialist training lead by the Exceed Teaching School Hub and our Outstanding SCITT.

The successful candidate will demonstrate:

- Proven skills and ability to work with young people, families, schools and other agencies, with a passion for delivering outcomes.
- Professional credibility through proven relevant experience.
- Ability and desire to model and demonstrate our values.
- Professional knowledge of young people, secondary education and family support work.
- A creative and innovative approach to solution focused working, with the ability to engage, mobilise and motivate people to address challenges, and challenge perceptions, about young people in Bradford.
- A smart, flexible worker; recognising how to carry out the role in the most effective way, including collaboration and partnership working with key project partners.
- An ability to demonstrate resilience and consistency by remaining calm and in control to maintain effective work behaviours, when faced with setbacks or pressure.
- Passionate about Bradford and improved social mobility; understanding how to raise aspirations and ambitions by partnership working with young people, families, schools, the AP and other agencies.

We can offer:

- An opportunity to be part of a dedicated, experienced and highly successful team

Together we **Exceed**

Dawnay Road, Bradford BD5 9LQ

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- An opportunity to make a significant contribution to our dynamic and evolving school improvement offer to schools
- An opportunity to access professional development through training and support
- A chance to make a real difference to every child's learning

Closing date for applications: Monday 4th November 2024 at 9.00am

Interviews: Friday 8th November 2024

To arrange an informal discussion regarding this opportunity, please contact Nicola Frear, Operations Manager at Aireview on 01274 585318 or via email at recruitment@bradfordapacademy.co.uk

Further details about Bradford AP Academy (BAPA) can also be found on our website www.bradfordapacademy.co.uk

If you are interested in applying for this role, please do so by submitting an online application via recruitment@bradfordapacademy.co.uk

Applications may also be posted to:

Bradford AP Academy
Aireview
Baker Street
Saltaire
BD18 3JE

CVs or applications via Indeed will not be accepted.

Exceed Academies Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Shortlisted candidates will be subject to related online content checks, in line with Keeping Children Safe in Education 2024. All appointments are subject to an enhanced DBS check as well as successful completion of a probationary period.

Exceed Academies Trust strives to be an employer of choice. We are an inclusive and diverse multi academy trust and ultimately, our aim is to employ a workforce that reflects the communities it serves. We are committed to achieving a balanced workforce at all levels, whilst ensuring that no individual is disadvantaged or treated less favourably. We welcome applications from candidates of all backgrounds, faiths and ethnicities and will ensure a fair recruitment process without discrimination, in compliance with the Equality Act 2010.

