

**Cavendish Primary School  
Cover Supervisor  
Band 6, SCP6-SCP11 (Actual salary £19,023-£20,599 per annum)  
32.5 hours per week, Term Time Only plus 5 days  
Permanent**

A new and exciting opportunity has arisen for an experienced Cover Supervisor to join Cavendish Primary School.

The successful candidate will be working in a fully inclusive primary school setting. They should be keen to work with children and staff and will give 100% to the school, they will be able to enjoy their work life, whilst leading and inspiring others. The role may involve supporting specific children with additional needs. The role of a Cover Supervisor within the school is vital in ensuring high quality teaching and learning and positive outcomes.

Cavendish Primary School is a two-form entry primary school for children aged 3-11 years, which has an excellent reputation within the local and wider community. With a current Ofsted rating of 'Good', Cavendish Primary School exists to prepare and support children for their future, in a happy, healthy and safe environment. We want all our children to enjoy learning and to have the highest expectations of themselves. Our school is about preparing children for their futures and life in modern Bradford, Britain and the wider world.

Cavendish Primary School is part of the Exceed Academies Trust, which currently consists of fourteen academies; ten primary schools, an all-through primary-to-secondary academy, two alternative provision academy and a specialist setting for children/young people who suffer from social, emotional and mental health difficulties. The Trust has an excellent reputation within Bradford and beyond, and an outstanding track record of supporting staff in developing their careers through specialist training lead by the Exceed Teaching School Hub and our Outstanding SCITT.

**The successful candidate will;**

- Be prepared to deliver lessons for the year group they are covering.
- Be confident in providing feedback to the class teacher
- Be able to effectively manage behaviour
- Be resourceful, creative and imaginative
- Show initiative

**The essential requirements of this role are;**

- GCSE level (or equivalent) English and Mathematic
- Fluency of the English Language at an Advanced Threshold Level
- Having an understanding of how children develop and learn
- Ability to manage workloads and work calmly under pressure
- Excellent interpersonal skills

**We can offer you:**

- A rapidly improving school with high aspirations and a drive to be the best.

Together we Exceed

Dawnay Road, Bradford BD5 9LQ

[info@exceedacademiestrust.co.uk](mailto:info@exceedacademiestrust.co.uk)

01274 086 490

[www.exceedacademiestrust.co.uk](http://www.exceedacademiestrust.co.uk)

- A chance to make a real difference to every child's learning.
- Enthusiastic, friendly pupils with a thirst for new learning experiences.
- Positive, supportive opportunities for your professional development.
- A community feel school with a great staff team.

**Closing date: Monday 31<sup>st</sup> March 2025 at 9am**

**Interview date: Thursday 3<sup>rd</sup> April 2025**

For an informal discussion regarding this opportunity, please contact Jonathan Nixon, Headteacher on 01274 772175. Further details about our school can also be found on our website <https://cavendishprimaryacademy.co.uk/>

If you are interested in applying for this role, please do so by submitting an online application via [recruitment@exceedacademiestrust.co.uk](mailto:recruitment@exceedacademiestrust.co.uk)

**CVs or applications via Indeed will not be accepted.**

Exceed Academies Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Shortlisted candidates will be subject to related online content checks, in line with Keeping Children Safe in Education 2024. All appointments are subject to an enhanced DBS check as well as successful completion of a probationary period.

Exceed Academies Trust strives to be an employer of choice. We are an inclusive and diverse multi academy trust and ultimately, our aim is to employ a workforce that reflects the communities it serves. We are committed to achieving a balanced workforce at all levels, whilst ensuring that no individual is disadvantaged or treated less favourably. We welcome applications from candidates of all backgrounds, faiths and ethnicities and will ensure a fair recruitment process without discrimination, in compliance with the Equality Act 2010.

