



**Park Aspire AP Academy
Learning and Behaviour Assistant (KS1-3)
34 or 37 hours per week, Permanent, TTO
Band 7, SCP 11-17 (£21,870-£24,233 actual salary)**

A new and exciting opportunity has arisen for an experienced Learning & Behaviour Assistant to join Park Aspire AP Academy, an Alternative Provision for 90 pupils, whose ages range from KS1 to KS3. Many of our pupils have found it difficult in mainstream schools and our aim is to help them develop a new attitude towards education by incorporating a proven system of rewards and incentives, underpinned by strong structures and boundaries so that everyone develops self-belief and sees themselves as a successful student.

A Learning & Behaviour Assistant needs to understand the complex emotional, social and behavioural needs of KS1, KS2 and KS3 pupils, and will be required to cope with highly complex problems, particularly in child protection and challenging behaviours. Some of our pupils are involved in high risk-taking activities and may lead chaotic lifestyles or suffer from neglect, forms of abuse, be witness to domestic violence and experience family upheaval. Pupils need to be treated sympathetically and with sensitivity in light of their difficulties they face and be helped to overcome those barriers to succeed.

What this means is that every day is different, every day brings along a new challenge.

Park Aspire is a school where safeguarding and child protection is the highest priority and we are committed and determined to provide them with a **safe, secure and successful** educational experience. We hope to offer you a highly supportive workplace, one that is visionary, inspirational and accepts nothing but the best for our children. You will be supported to further yourself, be able to access relevant training and be encouraged to develop your skills through performance management.

Park Aspire AP Academy is part of Exceed Academies Trust, which currently consists of fourteen academies; ten primary schools, an all-through primary-to-secondary academy, two alternative provision academies (Primary and Secondary), and a specialist setting for children/young people who suffer from social, emotional and mental health difficulties. The Trust has an excellent reputation within Bradford and beyond, and an outstanding track record of supporting staff in developing their careers through specialist training lead by the Exceed Teaching School Hub and our Outstanding SCITT.

Closing date: Monday 21 October 2024 at 9.00am
Interview date: Thursday 24 October 2024

Please note that all previously submitted applications will be included in this shortlisting process.

For an informal discussion regarding this opportunity, please contact Richard Morris on richard.morris@parkaspire.co.uk or 01274 735298. Further details about our Park Aspire AP Academy can also be found on our website <https://parkaspire.co.uk/>

If you are interested in applying for this role, please do so by submitting an online application.

CVs or applications via Indeed will not be accepted.

Exceed Academies Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Shortlisted candidates will be subject to related online content checks, in line with Keeping Children Safe in Education 2023. All appointments are subject to an enhanced DBS check as well as successful completion of a probationary period.

Exceed Academies Trust strives to be an employer of choice. We are an inclusive and diverse multi academy trust and ultimately, our aim is to employ a workforce that reflects the communities it serves. We are committed to achieving a balanced workforce at all levels, whilst ensuring that no individual is disadvantaged or treated less favourably. We welcome applications from candidates of all backgrounds, faiths and ethnicities and will ensure a fair recruitment process without discrimination, in compliance with the Equality Act 2010.

