

Teach First Early Career Framework

Our offering

Teach First's Early Career Framework incorporates 17 years of experience in teaching training into a sequenced, flexible CPD scheme of work for both Early Career Teachers (ECTs) and mentors. As an organisation, we are keen for schools to be able to use our programme as both a development opportunity for their ECTs and their mentors.

So why choose Teach First?

- Our programme is designed and delivered **by schools for schools**. We are working with 5 Multi-academy Trusts who are supporting us in the writing of our programme to ensure it is suitable and useful for any NQT.
- Our programme is **subject-specific**. We are writing our content with the PTI (curriculum specialists) to ensure that all our content is curriculum/phase focussed.
- Our programme has **SEND content** weaved throughout. The Driver Youth Trust are writing some of our content to ensure it supports ECTs with SEND.
- A **flexible, adaptable CPD programme**, suitable to complete in school, from home and in teachers' own way. Teachers will have access to online training, webinar content and mentor meetings.
- Our content is supported and written by **6 Subject Matter Experts**, who are pioneers and key names within the education world (e.g. Tom Bennett, Evidence Based Education and Claire Stoneman)
- A **career development module**, which allows ECTs to start to map out the rest of their career post-ECF programme.
- A **mentor development and training programme**, supporting mentors to be the best they can be.
- Additional school support in the form of our experienced **Development Leads**.
- All members of our programme get **free membership to the Chartered College of Teaching**, including their brand-new Early Career Teacher hub.
- Our programme has **wellbeing at its core**, including optional wellbeing resources to use in schools.

We work with schools to make three things happen:

Great teachers

We help people develop into inspiring teachers and we support them every step of the way as they discover their potential.

Brilliant Leaders

Behind every great school is a great leadership team. We support talented teachers to become inspiring and effective leaders at every level.

Thriving schools

We connect schools to networks of support, and we work hard to create a positive policy environment. All so schools can make an even bigger difference

Resources

- You can find our programme brochure [here](#). This details all of the key information that you will need about our programme, including schemes of learning, modules, and details of mentor training.
- You can find a recording of one of our webinars [here](#).
- A breakdown of our first modules can be found [here](#).
- Our webpage details lots of information about our programme [here](#).

Next steps

To organise a conversation about what this might look like for your school, please contact Joel Greenwell, Regional Manager at jgreenwell@teachfirst.org.uk. Alternatively, you can sign up for one of our information webinars below:

Date and time	Sign up link
Tuesday 23 June at 3pm	https://teachfirstecfwebinar.eventbrite.co.uk